

# THE PROBLEM FINDING DEVOPS ENGINEERS

## Recognition One

### THERE ARE TOO MANY CANDIDATES

DevOps Engineers get paid serious money. Which is why anyone who has ever written a script or used an AWS web console now gives themselves the DevOps title which means recruiting becomes a long process.

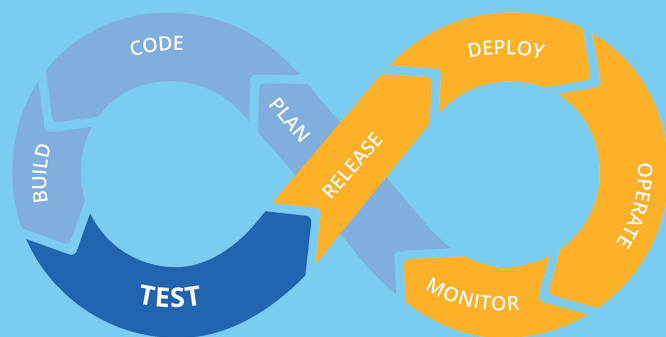


### YOU MISS OUT ON THE EXCEPTIONAL

If you're fixated on a specific job title during the recruitment process you can miss out on otherwise qualified people like infrastructure engineers, SREs and platform engineers which means your hiring process will miss the best talent.

### NO ONE HAS ENOUGH EXPERIENCE

Hiring managers looking for competency in a new area become blind to the capacity of great recruits to learn. Can't find a candidate with Kubernetes experience? Why not look for someone eager to learn with a background in docker and containerization?



### ENTER RECOGNITION ONE

We know that finding the right talent to fit into a DevOps culture doesn't start with a job title. Only when we understand the aims of the DevOps implementation and the process that needs to be in place can we start to map talent on top.

